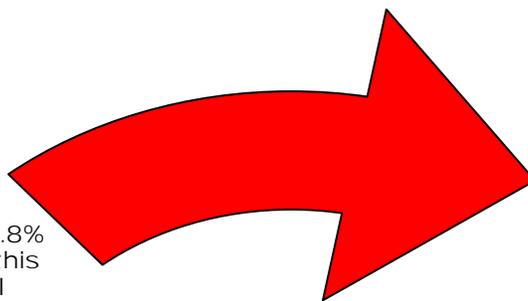
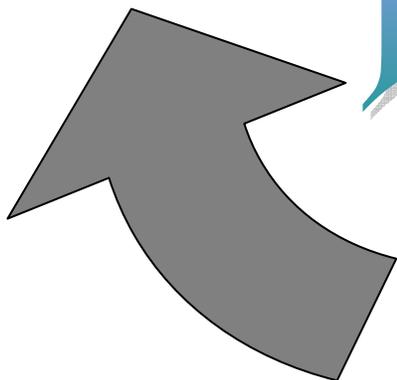


My mortgage is now 15.8% and is crippling. Still this 1975 pay rise is "real money" so we must not grumble – at least too much. Recruiting has almost dried up whilst keeping our men [not so much our women] is virtually impossible. Attrition is high.



It is 1975. The country is not doing well at all and we are dropping further behind civilian pay. The promised military salary appears to be flawed whilst many in the country go on strike for better pay and conditions. We even do civilian work now [when firemen strike we man Green Goddesses] but for no extra pay.

1975

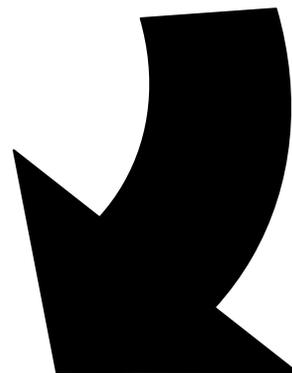


but lots of debts ..story of
your



life?

.....!



In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

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PAMPHLETS COLLECTION



REVIEW BODY
ON
ARMED FORCES PAY
FOURTH REPORT
1975

Chairman:
H. W. ATCHERLEY

*Presented to Parliament by the Prime Minister
by Command of Her Majesty
May 1975*

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REVIEW BODY ON ARMED FORCES PAY

The Review Body on Armed Forces Pay was appointed in September 1971 to advise the Prime Minister on the pay and allowances of members of Naval, Military and Air Forces of the Crown and of any women's service administered by the Defence Council.

The members of the Review Body are:

H. W. Atcherley (*Chairman*)¹

Admiral Sir Desmond Dreyer GCB CBE DSC JP

Ewen M'Ewen CBE

Miss A. R. Murray JP

C. A. Roberts CBE

J. R. Sargent²

The Secretariat is provided by the Office of Manpower Economics.

¹Also a member of the Top Salaries Review Body.

²Also a member of the Review Body on Doctors' and Dentists' Remuneration.

SUPPLEMENT

PREPARED BY THE MINISTRY OF DEFENCE

Service Pay, Additional Pay
and
Accommodation Charges

**APPENDIX I
REGULAR OFFICERS**

**Table 1
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES**

Rank	New rates of pay	
	Daily	Annual
	£	£
*Midshipman (UCE)	2·02	737
*Sub-Lieutenant (UCE)		
*Probationary 2nd Lieutenant (University Cadet)		
†Midshipman	4·68	1,708
After 1 year in the rank and 2nd Lt. R.M.	6·25	2,281
Sub-Lieutenant and Acting Lieutenant R.M.	7·33	2,675
Sub-Lieutenant after 2 years in the rank	9·11	3,325
Sub-Lieutenant after 3 years in the rank	9·83	3,588
Lieutenant R.N.	11·29	4,121
After 1 year in the rank	11·59	4,230
After 2 years in the rank	11·89	4,340
After 3 years in the rank	12·19	4,449
After 4 years in the rank	12·49	4,559
After 5 years in the rank	12·79	4,668
After 6 years in the rank	13·09	4,778
Lieutenant R.M.	9·11	3,325
After 1 year in the rank	11·29	4,121
After 2 years in the rank	11·59	4,230
After 3 years in the rank	11·89	4,340
After 4 years in the rank	12·19	4,449
After 5 years in the rank	12·49	4,559
After 6 years in the rank	12·79	4,668
After 7 years in the rank	13·09	4,778
Lieutenant Commander/Captain R.M.	13·98	5,103
After 1 year in the rank	14·32	5,227
After 2 years in the rank	14·66	5,351
After 3 years in the rank	15·00	5,475
After 4 years in the rank	15·34	5,599
After 5 years in the rank	15·68	5,723
After 6 years in the rank	16·02	5,847
After 7 years in the rank	16·36	5,971
After 8 years in the rank	16·70	6,096

*Education Grant of £2·02 daily (£737 p.a.) is paid in addition.

†Committal pay at the appropriate rate is also payable during the first year of service.

APPENDIX I—Continued

Table 1—Continued

ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Commander R.N./Major R.M.	18·47	6,742
After 2 years in the rank or with 19 years' service	18·96	6,920
After 4 years in the rank or with 21 years' service	19·45	7,099
After 6 years in the rank or with 23 years' service	19·94	7,278
After 8 years in the rank or with 25 years' service	20·43	7,457
Captain R.N./Lieutenant-Colonel R.M.	22·38	8,169
After 2 years in the rank	22·97	8,384
After 4 years in the rank	23·56	8,599
Captain R.N. with 6 years' seniority/Colonel R.M.	27·40	10,001

Table 2

ROYAL NAVY AND ROYAL MARINES
SPECIAL DUTIES LIST OFFICERS

Years of Commissioned Service	Years of Rating Service					
	Under 12 years		12 years and under 15 years		15 years and over	
	Daily	Annual	Daily	Annual	Daily	Annual
	£	£	£	£	£	£
On appointment	11·89	4,340	12·49	4,559	13·09	4,778
After 1 year's service	12·19	4,449	12·79	4,668	13·31	4,858
After 2 years' service	12·49	4,559	13·09	4,778	13·53	4,938
After 3 years' service	12·79	4,668	13·31	4,858	13·75	5,019
After 4 years' service	13·09	4,778	13·53	4,938	13·97	5,099
After 5 years' service	13·31	4,858	13·75	5,019	14·19	5,179
After 6 years' service	13·53	4,938	13·97	5,099	14·41	5,260
After 8 years' service	13·75	5,019	14·19	5,179	14·63	5,340
After 10 years' service	13·97	5,099	14·41	5,260	—	—
After 12 years' service	14·19	5,179	14·63	5,340	—	—
After 14 years' service	14·41	5,260	—	—	—	—
After 16 years' service	14·63	5,340	—	—	—	—

APPENDIX I—Continued

Table 3

ROYAL NAVY AND ROYAL MARINES
CAREERS SERVICE

Rank	New rates of pay	
	Daily	Annual
Lieutenant (C.S.) R.N. and R.M.	£ 12·49	£ 4,559
After 1 year in the rank	12·79	4,668
After 2 years in the rank	13·09	4,778
After 3 years in the rank	13·31	4,858
After 4 years in the rank	13·53	4,938
After 5 years in the rank	13·75	5,019
After 6 years in the rank	13·97	5,099
Regional Careers Staff Officer	16·02	5,847

APPENDIX I—Continued

Table 14

ROYAL NAVY/ROYAL AIR FORCE

CHAPLAINS

Rank	New rates of pay	
	Daily	Annual
	£	£
Chaplain		
On entry	11-29	4,121
After 2 years	11-60	4,234
After 4 years	11-91	4,347
After 6 years	13-24	4,833
After 8 years	13-60	4,964
After 10 years	13-98	5,103
After 12 years	14-31	5,223
After 14 years	16-72	6,103
After 16 years	17-07	6,231
After 18 years	17-43	6,362
After 20 years	19-09	6,968
After 22 years	19-45	7,099
After 26 years	20-29	7,406
Principal Chaplain	22-38	8,169
Chaplain of the Fleet } Chaplain-in-Chief, R.A.F. }	27-40	10,001

APPENDIX II

DAILY RATES FOR REGULAR RATINGS, SOLDIERS AND AIRMEN

Table 16

ROYAL NAVY

ARTIFICERS, MECHANICIANS AND MEDICAL TECHNICIANS

New rates of pay for those committed to serve for:

Rating	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
	£	£	£
5th Class Mechanician/Medical Technician (Able)	6·49	6·79	7·24
3rd Class Artificer (Leading)	7·52	7·82	8·27
Acting 4th Class Mechanician/Medical Technician (Acting Leading)			
4th Class Mechanician/Medical Technician (Leading)	8·03	8·33	8·78
3rd Class Mechanician/Medical Technician (P.O.)	8·92	9·22	9·67
Acting 2nd Class Artificer (Acting P.O.)			
2nd Class (P.O.)	9·36	9·66	10·11
1st Class (C.P.O.)	10·38	10·68	11·13
1st Class after 2 years	10·71	11·01	11·46
1st Class after 4 years	10·82	11·12	11·57
1st Class after 6 years	10·90	11·20	11·65
Chief Artificer/Mechanician/Medical Tech- nician	11·22	11·52	11·97
Fleet Chief Petty Officer	11·54	11·84	12·29

APPENDIX II—Continued

Table 17

ROYAL NAVY

OTHER BRANCHES

Rating	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
Ordinary Rating 	II	£ 4·68	£ 4·98	£ 5·43
	I	5·11	5·41	5·86
Able Rating 	III	5·63	5·93	6·38
	II	6·09	6·39	6·84
	I	6·49	6·79	7·24
Leading Rating 	II	7·52	7·82	8·26
	I	8·03	8·33	8·78
Petty Officer 	II	8·70	9·00	9·45
	I	8·86	9·16	9·61
Chief Petty Officer (including Artisans)	II	9·63	9·93	10·38
	I	9·81	10·11	10·56
Fleet Chief Petty Officer 	I	10·82	11·12	11·57

APPENDIX II—Continued

Table 18

ROYAL MARINES
TECHNICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
Marine 1st Class	II	£ 6·24	£ 6·54	£ 6·99
	I	6·91	7·21	7·66
Corporal	III	8·12	8·42	8·87
	II	8·38	8·68	9·13
	I	8·64	8·94	9·39
Sergeant	II	9·19	9·49	9·94
	I	9·53	9·83	10·28
Colour Sergeant	II	10·47	10·77	11·22
	I	10·61	10·91	11·36
Warrant Officer Class 2	I	11·03	11·33	11·78
Warrant Officer Class 1	I	11·54	11·84	12·29

APPENDIX II—Continued

Table 19

ROYAL MARINES
GENERAL DUTIES, TRADESMEN AND MUSICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
Marine 2nd Class	II	£ 4-68	£ 4-98	£ 5-43
	I	5-11	5-41	5-86
Marine 1st Class	III	5-63	5-93	6-38
	II	6-09	6-39	6-84
	I	6-49	6-79	7-24
Corporal	III	7-01	7-31	7-76
	II	7-52	7-82	8-27
	I	8-03	8-33	8-78
Sergeant	III	8-62	8-92	9-37
	II	8-70	9-00	9-45
	I	8-86	9-16	9-61
Colour Sergeant	III	9-30	9-60	10-05
	II	9-49	9-79	10-24
	I	9-68	9-98	10-43
Warrant Officer Class 2	I	10-24	10-54	10-99
Warrant Officer Class 1	I	10-82	11-12	11-57

APPENDIX II—continued

Table 20

ROYAL NAVY AND ROYAL MARINES
JUNIORS AND APPRENTICES

JUNIORS										£
Junior under age 16½	...	...	...	...	...	...	...	...	...	2·61
Junior aged 16½	...	...	...	...	...	...	...	...	...	2·91
Junior aged 17	...	...	...	...	...	...	...	...	...	3·54
Junior performing the full duties of an Ordinary Rating	...	...	...	...	...	...	...	...	...	4·68†

†Committal pay at the appropriate rate is also payable.

ARTIFICER APPRENTICES, MECHANICIAN APPRENTICES,
JUNIOR AND PROBATIONARY MEDICAL TECHNICIANS

Pay at Age	Stage of training in years			
	First	Second	Third	Fourth
	£	£	£	£
16 and under	2·61	3·70	—	—
17	2·91	3·74	4·35	—
18*	3·54	3·77	4·37	5·34
19*	4·17	4·47	4·70	5·37
20*	4·47	5·14	5·37	5·68
21* and over	4·47	5·14	5·74	6·36

*Committal pay at the appropriate rate is also payable with effect from the age of 17½ years

APPENDIX III
PAY OF REGULAR WOMEN'S SERVICES

Table 27
OFFICERS OF W.R.N.S.

Rank	New rates of pay	
	Daily	Annual
Probationary 3rd Officer	£ 7-00	£ 2,555
3rd Officer	7-57	2,763
After 2 years in the rank	8-70	3,176
After 3 years in the rank	8-92	3,256
After 4 years in the rank	9-15	3,340
After 5 years in the rank	9-38	3,424
After 6 years in the rank	9-61	3,508
2nd Officer	10-78	3,935
After 1 year in the rank	11-06	4,037
After 2 years in the rank	11-35	4,143
After 3 years in the rank	11-64	4,249
After 4 years in the rank	11-92	4,351
After 5 years in the rank	12-21	4,457
After 6 years in the rank	12-49	4,559
1st Officer	13-34	4,869
After 1 year in the rank	13-67	4,990
After 2 years in the rank	13-99	5,106
After 3 years in the rank	14-32	5,227
After 4 years in the rank	14-64	5,344
After 5 years in the rank	14-97	5,464
After 6 years in the rank	15-29	5,581
After 7 years in the rank	15-62	5,701
After 8 years in the rank	15-94	5,818
Chief Officer	17-63	6,435
After 2 years in the rank or with 19 years' service	18-10	6,607
After 4 years in the rank or with 21 years' service	18-57	6,778
After 6 years in the rank or with 23 years' service	19-05	6,953
After 8 years in the rank or with 25 years' service	19-54	7,132
Superintendent	21-70	7,921
After 2 years in the rank	22-29	8,136
After 4 years in the rank	22-88	8,351
After 6 years in the rank	23-47	8,567
After 8 years in the rank	24-06	8,782
Director, W.R.N.S.	26-99	9,851

APPENDIX III—Continued

Table 30

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer	8·70	3,176
After 1 year in the rank	8·92	3,256
After 2 years in the rank	9·15	3,340
After 3 years in the rank	9·38	3,424
After 4 years in the rank	9·61	3,508
Senior Nursing Sister/Captain/Flight Officer	10·78	3,935
After 1 year in the rank	11·06	4,037
After 2 years in the rank	11·35	4,143
After 3 years in the rank	11·64	4,249
After 4 years in the rank	11·92	4,351
After 5 years in the rank	12·21	4,457
After 6 years in the rank	12·49	4,559
Superintending Sister/Major/Squadron Officer	13·34	4,869
After 1 year in the rank	13·67	4,990
After 2 years in the rank	13·99	5,106
After 3 years in the rank	14·32	5,227
After 4 years in the rank	14·64	5,344
After 5 years in the rank	14·97	5,464
After 6 years in the rank	15·29	5,581
After 7 years in the rank	15·62	5,701
After 8 years in the rank	15·94	5,818
Matron/Lieutenant-Colonel/Wing Officer	17·63	6,435
After 2 years in the rank or with 19 years' service	18·10	6,607
After 4 years in the rank or with 21 years' service	18·57	6,778
After 6 years in the rank or with 23 years' service	19·05	6,953
After 8 years in the rank or with 25 years' service	19·54	7,132
Principal Matron/Colonel/Group Officer	21·70	7,921
After 2 years in the rank	22·29	8,136
After 4 years in the rank	22·88	8,351
After 6 years in the rank	23·47	8,567
After 8 years in the rank	24·06	8,782
Matron-in-Chief/Brigadier/Air Commandant	26·99	9,851

APPENDIX III—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER RANKS
AND AIRWOMEN

Table 36

W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Scale	New rates of pay			
		Band 1	Band 2	Band 3	
Wren (Ordinary Rating)/Probationary Naval Nurse	under 17½ at 17½	£	£	£	
		3.38	3.38	3.38	
		4.47	4.47	4.47	
Wren (Able Rating)/Naval Nurse ...	III	4.83	5.36	5.94	
	II	5.27	5.80	6.38	
	I	5.65	6.18	6.76	
Leading Wren/Senior Naval Nurse ...	II	6.64	7.17	7.75	
	I	7.12	7.65	8.23	
		Band 4	Band 5	Band 6	Band 7
		£	£	£	£
Petty Officer Wren/Assistant Head Naval Nurse	II	7.64	8.21	8.84	9.53
	I	7.80	8.37	9.00	9.69
Chief Wren/Head Naval Nurse	II	8.21	8.78	9.41	10.10
	I	8.43	9.00	9.63	10.32
Fleet Chief Wren	I	9.11	9.68	10.31	11.00

Note: Wrens and naval nurses who have served for:

(a) 6 years but less than 9 years will receive an additional £0.30 a day;

(b) 9 years or more will receive an additional £0.75 a day.

Table 37

W.R.N.S. ON LOCAL SERVICE ENGAGEMENTS

Rating	Scale	New rates of pay		
		Band 1	Band 2	Band 3
Wren (Ordinary Rating)	under 17½ at 17½	£	£	£
		3.30	3.30	3.30
		4.36	4.36	4.36
Wren (Able Rating)	III	4.70	5.21	5.78
	II	5.13	5.64	6.21
	I	5.51	6.02	6.59
Leading Wren	II	6.48	6.99	7.56
	I	6.94	7.45	8.02

Note: Wrens who have served for:

(a) 6 years but less than 9 years will receive an additional £0.30 a day;

(b) 9 years or more will receive an additional £0.75 a day.

APPENDIX IV
LENGTH OF SERVICE INCREMENTS

Table 43

R.N., R.M., Q.A.R.N.N.S. AND W.R.N.S.

Rating/Rank	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£
Ordinary/ Marine 2nd Class ...	0·20	0·30	—	—
Able/Marine 1st Class ...	0·20	0·30	—	—
Leading/Corporal (R.M.)	0·20	0·30	—	—
Petty Officer/ Sergeant (R.M.) ...	0·25	0·35	0·55	—
Chief Petty Officer/ Colour Sergeant ...	0·30	0·50	0·60	—
Warrant Officer Class 2 (R.M.) ...	0·30	0·50	0·65	0·80
Fleet Chief Petty Officer/Warrant Officer Class 1 (R.M.) ...	0·30	0·50	0·65	0·85

APPENDIX V

DAILY RATES OF SOME FORMS OF ADDITIONAL PAY

Table 46

FLYING PAY—ROYAL NAVY

Daily rates with effect from 1 April, 1975:	£
1. Officer Pilots and Observers	
Midshipman/Acting Sub-Lieutenant on award of Flying Badge	1·85
On confirmation as Sub-Lieutenant or promotion to Lieutenant RM; or 9 months from completing Operational Flying Training if earlier	2·03
Lieutenant/Lieutenant Commander }	2·34
Lieutenant RM after 1 year/Captain RM }	2·21
Commander/Major RM	1·62
Captain under 6 years in rank/Lieutenant-Colonel RM	1·26
Captain with 6 years in rank/Colonel RM	
2. Ratings/Other Ranks	
<i>(a) RM Pilots</i>	
Sergeant RM	1·82
Colour Sergeant RM	2·58
Warrant Officer Class 2 RM	2·41
<i>(b) Communications Squadron, Sonar operator</i>	
Petty Officer and below	1·53
Chief Petty Officer	2·20
Fleet Chief Petty Officer	2·16
<i>(c) SAR, Commando, Small ships flights</i>	
Petty Officer and below	0·90
Chief Petty Officer	1·50
Fleet Chief Petty Officer	1·44
3. Flying Training Pay	
Lower rate	0·60
Higher rate	0·93
4. RM Airgunners	
Under training	0·44
Corporal/Sergeant	0·60
Colour Sergeant	0·81
Warrant Officers Class 1 and 2	0·98
5. Flying Extra Pay	
	0·44

APPENDIX V—*Continued*

Table 49

DIVING PAY

Daily rates with effect from 1 April, 1975:

<i>Category</i>	<i>Daily Rate</i>	<i>Entitled Personnel</i>
	£	
1	0·50	RN Diver (Ordinary and Junior rate) prior to Category 2 qualification Ship's Diver—all ranks and ratings Army Diver (other than Supervisors and Instructors)—all ranks
2	1·00	RN Diver (Junior, Ordinary and Able Diver, when qualified) RN Search and Rescue Diver—all ranks RM Swimmer Canoeist 2nd Class (Corporal) RM Swimmer Canoeist 3rd Class (Marine)
3	1·85	RN Diver (Leading Diver) RM Swimmer Canoeist Officer RM Swimmer Canoeist 1st Class (Sergeant and above) Army Supervisor and Instructor
4	2·45	RN Mine Countermeasures and Diving Officer RN Diver (Petty Officer and above)

APPENDIX V—Continued

Table 50

PARACHUTE PAY

Daily rate with effect from 1 April, 1975	...	...	...	...	£
					0·65

Table 51

PARACHUTE JUMPING INSTRUCTORS PAY

Daily rate with effect from 1 April, 1975	...	...	...	...	£
					0·75

Table 52

SUBMARINE PAY

Daily rates with effect from 1 April, 1975:					£
Midshipman, Leading rates and below	...	...	...	...	1·44
Petty Officer	...	...	...	...	1·59
Acting Sub-Lieutenant/Sub-Lieutenant, Chief Petty Officer, Fleet Chief Petty Officer	...	...	...	...	1·91
Lieutenant, Lieutenant Commander, Commander, Captain, all SD Officers	...	...	...	...	2·06

Table 53

HYDROGRAPHIC PAY

Daily rates with effect from 1 April, 1975:					£
Captain/Commander in charge of Survey	...	...	...	...	1·38
Lieutenant/Lieutenant Commander in charge of Survey	...	...	...	...	1·13
Surveyor 1st Class	...	...	...	...	0·96
2nd Class	...	...	...	...	0·78
3rd Class	...	...	...	...	0·51
Surveying Recorder I	} ...	...	...	...	0·51
Surveyor 4th Class ...	} ...	...	...	...	0·35
Surveying Recorder II	} ...	...	...	...	0·35
Surveying Recorder (Star rating)	...	...	...	...	0·22

APPENDIX VII

Table 59

CHARGES FOR SINGLE QUARTERS

Payable from 1 April 1975

Rank	Daily	Weekly	Annual
	£	£	£
<i>Standard Accommodation</i>			
Young servicemen receiving less than the minimum adult rate (i.e. Private IV rate)	0·22	1·54	80·30
Corporal and below	0·29	2·03	105·85
Warrant Officer and Senior NCO	0·56	3·92	204·40
Captain and below	0·79	5·53	288·35
Major	0·97	6·79	354·05
Lieutenant Colonel and above ...	1·08	7·56	394·20
<i>Senior Officers occupying single rooms</i>			
Major	0·82	5·74	299·30
Lieutenant Colonel and above ...	0·89	6·23	324·85
<i>Sub-Standard Accommodation</i>			
Young servicemen receiving less than the minimum adult rate (i.e. Private IV rate)	0·15	1·05	54·75
Corporal and below	0·19	1·33	69·35
Warrant Officer and Senior NCO	0·37	2·59	135·05
Captain and below	0·53	3·71	193·45
Major	0·65	4·55	237·25
Lieutenant Colonel and above ...	0·72	5·04	262·80

Table 60

CHARGES FOR GARAGES

Payable from 1 April 1975

	Daily	Weekly	Annual
	£	£	£
All ranks	0·11	0·77	40·15